



Environmental Policy Statement

Alucare believes that:

- Environmental incidents are avoidable and damage to the environment is manageable.
- Environmental harm adversely influences the efficiency, profitability and reputation of the company.
- Compliance with environmental legislation is paramount and is led from the head of the company down to all levels within the company.
- Effective environmental performance and standards are achieved only with the full commitment of all employees.

Global warming and environmental damage to our planet is on the increase every year, our positive involvement is to help reduce our impact on such issues by implementing controls in the following areas:

- Energy efficiency & fuel use
- Reduction of pollution by contamination, noise, smell, dust and incident response
- Compliance with environmental legislation
- Material usage (where practical/cost effective) from renewable sources
- Disposing of all waste responsibly and through a licensed agent

The controls are as follows:

- All plastic materials are cut in such a way to produce minimal waste
- Plastic waste, where possible, is recycled by way of transfer to a licensed agent, Alucare has nominated Dekura who has provided Alucare with a certificate to confirm said transfer.
- All metal materials are cut in such a way to produce minimal waste
- Metal waste, where possible, is recycled via Amptill Metal Company.
- Computer cutting schedules are used, where possible, to assure the most cost effective usage of materials with least wastage.
- All glass is cut in such a way to produce minimal waste.
- Glass waste, where possible, is recycled by way of transfer to a licensed agent. Alucare has nominated Cawleys who have provided Alucare with the necessary waste transfer note.
- All general waste is disposed of via a licensed agent. Alucare has nominated Cawleys who have provided Alucare with the necessary waste transfer note.
- All machinery (that is not required to stay on) and lights are switched off at night to reduce unnecessary electrical energy use.
- The glass washing machine recycles its water to reduce water usage. It has also been checked to assure no contamination of the regular water supply is possible.
- Machinery is only switched on when in use, if not it remains off in order to reduce unnecessary electrical energy use.
- Printer Cartridges are sent off to Macmillan Caner Support for their recycling or are re-filled.
- Alucare works in conjunction with the bike2work scheme, encouraging their employees to be healthier and fitter whilst in turn reducing their carbon footprint.



To implement these controls Alucare provides a commitment to:

- Continually improve environmental performance & commit to comply with current legislation relative to the business and by providing the necessary resources to implement this policy.
- Establish and maintain work practices and conditions which enable work to be performed with care the to environment.
- The company will act positively, where it can, to prevent environmental harm arising from the company's services and regularly review its environmental policy, implementing any change that may be necessary.
- Monitor environmental effects from the company's activities to identify any weakness and manage improvement targets.
- Train all employees in our environmental working practices and to assist them in working to the standard set out by the company, also to request all sub-contractors to adopt similar standards.
- Maintain regular communication with all employees in order to sustain interest and commitment to the environment and advise employees of our environmental operating standards.

Alucare has a duty to:

- Comply with all relevant statutory provisions in regards to the environment.
- Perform regular reviews of these control systems to ensure they remain effective and to maintain them to ensure they stand current.

Alucare will also:

- Provide resources to set up and implement environmental system arrangements.
- Make allowances for environmental issues when estimating and planning work.
- Encourage ideas from all levels of employee concerning the environment, incident prevention and wastage.
- Ensure this statement of environmental policy is communicated to all employees.

Employees have a responsibility to:

- Set a personal example by working in an environmentally safe and efficient manor.
- Report any incident that has or could have caused environmental harm.
- Assist other employees in the investigation of incidents so their reoccurrence can be prevented.

General awareness, implementation and monitoring of this policy is the responsibility of the company owners and management. The success of this policy rests with the commitment of all staff to ensure that the necessary procedures are carried out.

It is a condition of employment for all employees to comply with all of Alucare's company policies, procedures of work or specific instruction applicable to his/her designated responsibilities and duties.

Signed By Lydia Tang, Director of Alucare Ltd.